Pinnacle Banking Leaders Post-Merger Close

Synovus Chairman, CEO and President Kevin Blair, who will serve as president and CEO of the combined firm, and Pinnacle Founder and Chairman Rob McCabe, who will serve as chief banking officer, have named banking leaders who will take the helm post-close. They will lead at the market level and work with banking specialty groups to guide the integrated company's high-growth geographic model, focusing on local decision-making and hiring and reporting to McCabe's previously announced leadership team.

Geographic Market Leaders

Tennessee and Kentucky – Bryan Bean, leader (Pinnacle)

- **Tennessee**
  - **Mike DiStefano** – Knoxville President (Pinnacle)
  - **Craig Holley** – Chattanooga Chairman (Pinnacle)
  - **Phillip May** – Memphis President (Pinnacle)
  - **Bill Jones** – Murfreesboro Area Executive (Pinnacle)
- **Kentucky**
  - **Tom Crockett** – Louisville Regional President (Pinnacle)
  - **Rick Seadler** – Bowling Green Regional President (Pinnacle)
- **Nashville**
  - **Ed White** – Senior Lending Officer (Pinnacle)
  - **Larry Whisenant –** Manager, Client Services Group (Pinnacle)
  - **Deb Hennessee –** Senior Lending Officer, Client Advisory Group (Pinnacle)
  - **Tim Bewley –** Senior Lending Officer, Client Advisory Group (Pinnacle)
  - **Julia Suddath –** Treasury Management Advisory (Pinnacle)
  - **Meghan Elmore –** Treasury Management Client Services (Pinnacle)
  - **Dale Mitchell –** Community Development Coordinator (Pinnacle)
- **Specialty Banking**
  - **Gary Wunderlich** – Managing Director, PNFP Capital Markets (Pinnacle)

Georgia – Charlie Clark, leader (Synovus)

- **Atlanta**
  - **Charlie Clark** – Atlanta overall leader
  - **Paige Collier** – Atlanta Regional President and commercial banking leader (Pinnacle)
    - **Baimba Norman** – Client Advisory Group leader (Pinnacle)
    - **David Venn** – Client Advisory Group leader (Pinnacle)
    - **Scott Jordan** – Client Advisory Group leader (Pinnacle)
    - **Chris Gruehn** – Client Advisory Group leader (Pinnacle)
    - **Susan Godbee** – Client Advisory Group leader (Pinnacle)
  - **Blake Gober** – Commercial leader (Synovus)
    - **Matt McClure** – Client Advisory Group leader (Synovus)
    - **Charlie Barnwell** – Client Advisory Group leader (Synovus)
  - **Cory Jackson** – Commercial leader (Synovus)
  - **Allyson Kiel** – Private Wealth Client Advisory Group leader (Synovus)
- **Georgia Regional Leaders**
  - **Heath Schondelmayer** – Regional President for Columbus, LaGrange, Warner Robins, Phenix City and Macon (Synovus)

        - **Jake Jones –** LaGrange leader (Synovus)
        - **Ron Weigle –** Warner Robins leader (Synovus)
        - **Will Thompson –** Phenix City leader (Synovus)
        - **Jim Manley –** Macon leader (Synovus)
    - **Jody Patton –** Regional President for Athens, Augusta, Monroe, Statesboro, Savannah and Northwest Georgia (Synovus)
        - **John Tebeau –** Athens leader (Synovus)
        - **Kevin Glass –** Augusta leader (Synovus)
        - **Meredith Malcolm –** Monroe leader (Synovus)
        - **Chad Wiggins –** Statesboro leader (Synovus)
        - **Ken Rabitsch –** Savannah leader (Synovus)
        - **Bill Davies –** Northwest Georgia leader (Synovus)
    - **Ty Turner –** Regional President for Thomasville, Albany, Americus, Brunswick, Tifton and Valdosta (Synovus)
        - **Pam Simmons –** Albany leader (Synovus)
        - **Emory Parker –** Americus leader (Synovus)
        - **Wayne Johnson –** Brunswick leader (Synovus)
        - **Peter Crowley –** Tifton leader (Synovus)
        - **Garrett Copeland –** Valdosta leader (Synovus)
- ***Other Georgia Leaders***
    - **Gene Perkins –** Private wealth state leader (Synovus)
    - **Scott Asher –** Georgia retail banking leader (Synovus)
    - **Brad Beard –** Georgia specialty leader (Synovus)
    - **David Abee –** Georgia COO (Synovus)

Carolinas and Virginia – Rick Callicutt, leader (Pinnacle)

- **North Carolina**
    - **David Allen** – NC Central Regional Chairman (Pinnacle)
    - **Rob Ellenburg** – NC Southern Regional Chairman (Pinnacle)
    - **Mark Carlton** – NC Eastern Regional President (Pinnacle)
- **South Carolina**
    - **Mary Garcia** – SC Coastal Regional President (Pinnacle)
    - **John Griggs** – SC Central Regional President (Synovus)
    - **Will Hodge** – SC Upstate Regional President (Pinnacle)
    - **Boyd Jones** – SC Wholesale Area Executive (Synovus)
- **Virginia and National Capital Region**
    - **Carolyne Pelton** – National Capital Regional President (Pinnacle)
    - **Jonathan Richardson** – Regional President for Roanoke, Lynchburg and Richmond (Pinnacle)
- **Carolina and Virginia**
    - **Kim Graham** – Community Development Officer (Pinnacle)
    - **Alisha Boger** – Chief of Staff (Pinnacle)

Florida

- ***North, West and Central Florida – Scott Keith, leader*** *(Pinnacle)*
    - **Bryan Taylor** – Jacksonville Regional President (Pinnacle)
    - **Damon Olinto** – Jacksonville Senior Lending Officer (Synovus)
    - **Bill Moore** – Tallahassee Market President (Synovus)

    - **Kevin Gillen** – Regional President for Sarasota and Bradenton (Synovus)
    - **Sean Simpson** – Regional President for Tampa and St. Petersburg (Synovus)
    - Orlando Regional President to be identified

- ***South Florida – Michael Walker, leader*** *(Synovus)*
    - **Duany Ruiz** – Regional President (Synovus
    - **Jonathan Simoens** – Regional President (Synovus)
    - **Keith Arnold** – South Florida Middle Market Managing Director (Synovus)
    - **Armando Trabanco** – South Florida retail banking leader (Synovus)

Alabama – Chris Abele, leader (Synovus)

- **Barbara Mulligan** – Regional President for Birmingham, Tuscaloosa and Jasper (Synovus)
    - **Blake Thrasher** – Tuscaloosa leader (Synovus)
    - **Lisa Killingsworth** – Jasper leader (Synovus)
- **Mark Imig** – Regional President for expansion strategy in North and South Alabama; Birmingham commercial banking leader (Pinnacle)
    - **Jason Baldwin** – North Alabama Regional President (Pinnacle)
        - **Trent Clark** – Huntsville Market President (Synovus)
        - **Angela Casciano** – Decatur Area Manager (Pinnacle)
    - **Jennifer Pelham** – South Alabama Regional President (Pinnacle)
- **Mark Snead** – Regional President for Montgomery, Dothan and Enterprise (Synovus)
    - **Kerri DeShazo** – Dothan leader (Synovus)
    - **Philip Wilkes** – Enterprise leader (Synovus)
- **Eddie Norris** – Regional President for the Panhandle, inclusive of Pensacola to Fort Walton (Synovus)
- **Beth Sippel** – Regional President for integrating the North Alabama teams and statewide special projects (Synovus)
- **Bill Inabinet** – Alabama retail banking leader (Synovus)
- **Custis Proctor** – COO to support integration, execution, new client acquisition and continuous hiring model (Synovus)
    - **Sommer Rinehart** – Strategic integration and team member engagement leader (Synovus)

Specialty Banking Leaders

Wealth, Mortgage and Third Party – Wayne Akins, leader (Synovus)

- **Rob Varner** – Synovus Securities (SSI) leader (Synovus)
- **Gary Collier** – Pinnacle Asset Management (PAM) leader (Pinnacle)
- **Keith Davis** – Personal Trust leader (Pinnacle)
- **Michael Hardin** – Corporate Trust leader (Synovus)
- **Buzz Law** – Creative Financial (CFG) leader (Synovus)
- **Walt Deriso** – The Family Office (TFO) leader (Synovus)
    - **Hamilton Hilsman** – President of The Family Office (Synovus)
- **Gene Gunderson** – Wealth Compliance leader (Synovus)*
- **Darron Burnette** – Mortgage leader (Synovus)
    - **Ross Kinney** – Director of Mortgage Production (Pinnacle)
- **Joseph Shuford** – Government Guaranteed Lending (GGL) leader (Synovus)

  - **Daniel Crosby** – SBA leader (Pinnacle)
  - **Neil Hollifield** – GGL Operations and USDA leader (Synovus)
- **Fraser Cruickshank** – Payments Sponsorship Business leader (Synovus)
- **Slade Lewis** – Managing Principal of HPB Insurance Group (Pinnacle subsidiary)
- **Ken Halliburton** – Managing Principal of Miller Loughry Beach (MLB) Insurance Services (Pinnacle subsidiary)
- **Jean Umbarger** – Strategy and Wealth Delivery leader (Synovus)

Specialty Finance – Dan Courchesne and Jonathan Edwards, leaders (Synovus)

- **Jayan Krishnan** – Senior Managing Director of Structured Lending-NY (Synovus)
- **Steve Safirstein** – Managing Director of ABL (Synovus)
- **Roman Mazo** – Managing Director of Structured Lending-ATL (Synovus)
- **Lee Ann Kirwin** – Managing Director of Government Banking (Synovus)
- **Rick Arbuckle** – Head of Legal Banking (Synovus)
- **Eric Stein** – Head of Specialty Finance Operations (Synovus)

Institutional CRE – Tyler Hudson, leader (Synovus)

- **Jennifer Lawley** – Senior Housing (Synovus)
- **Brian Coffee** – Community Investment Capital (affordable housing) (Synovus)
- **Erika Lane** – Senior Director of Sales and Execution (Synovus)
- **Johnny Vance** – Hospitality Banking (Synovus)
- **Jim Going** – Small Balance Lending through Freddie Mac (Pinnacle)
- **Jennifer Molnar** – Georgia and Alabama (Synovus)
- **Chad Luff** – Florida (Synovus)
- **Ross Campbell** – Carolinas (Pinnacle)
- **Eric Barrett** – Nashville, East Tennessee, Kentucky (Pinnacle)
- **Rick Neal** – West Tennessee, Kentucky (Pinnacle)

Debt Capital Markets – Chris Whitis, leader (Synovus)

- **Tom Loffredio** – Head of Rates, F/X and Commodities (Synovus)
- **Jeff Beisler-Snell** – Head of International/Trade (Synovus)
- **Morgan Lyons** – Head of C&I Syndications (Pinnacle)
- **Blake Morris** – Head of Real Estate Syndications (Synovus)
- **Zach Braun** – Head of REITS and Funds (Synovus)

Franchise, Solar, Convenience and Gas, Captive – Kevin Combs, leader (Pinnacle)

- **John Boyle –** Convenience and Gas (Pinnacle)
- **Frank Conley –** Solar Finance (Pinnacle)
- **Scott Tocci –** Franchise Finance (Synovus)
- **David Shamblin –** Captive Insurance (Pinnacle)

**Existing wealth compliance for both teams will remain intact as we work through further regulatory & platform delivery issues.*

Consumer, Small Business and Specialty Deposits – Rick Arthur, leader (Pinnacle)

- **Consumer and Small Business Leadership**
  - **Ashley Morgan –** Consumer Strategy (Pinnacle)
  - **Matt Proctor –** Small Business Strategy (Pinnacle)
  - **Susan Pitts –** Office Strategy (Synovus)
  - **Celinda Dennison –** Office Operations (Synovus)
  - **Jennifer Boss –** Office Operations (Pinnacle)
  - **Cory Wilson –** Business Banking Relationship Center (Synovus)
- **Specialty Deposits Leadership**
  - **Eric Anderson –** Not-for-profit, Municipalities, Higher Education and Utilities (Pinnacle)
  - **Mike Roche –** Community Associations and Commercial Property Management (Pinnacle)
  - **Mary Wettstein –** Health and Benefits, including COBRA (Pinnacle)
  - **Ben Hunter –** Law Firms, Escrow and Medical (Pinnacle)
  - **Tom Blanchard – C**aptive Insurance (Pinnacle)

Financial Institutions, Healthcare, Technology, Media & Communications (TMC) – Tom Dierdorff, leader (Synovus)

- **Andrew Johnson –** Managing Director, Financial Institutions (FIG) (Synovus)
- **Jeff Nicolosi –** Managing Director, Financial Institutions (FIG) (Synovus)
- **Dave Allen –** Managing Director, Healthcare Services (HCS) (Synovus)
- **Allen Riley –** Director, Healthcare Services (HCS) (Synovus)
- **Alex Williams –** Director, Healthcare Services (HCS) (Synovus)
- **Nick Hahn –** Managing Director, Tech, Media, Comm (TMC) (Synovus)
- **Bob May –** Managing Director, Strategy (Synovus)

Equipment, Aircraft, Dealer, JB&B – Kris Foster, leader (Pinnacle)

- **Equipment Finance**
  - **Jason Fronheiser –** Capital Markets (Pinnacle)
  - **Craig Hannon –** Aviation Finance (Pinnacle)
  - **Anita Ball –** Operations (Pinnacle)
- **Dealer Floor Plan**
  - **Mike Hilleboe –** Dealer Finance (Pinnacle)
- **JB&B Capital**
  - **Danyele Miller –** CFO (Pinnacle)
  - **Beth Plane –** Director of Operations (Pinnacle)
  - **Chris Richardson –** Director of Business Development (Pinnacle)
  - **Brient Mills –** President (Pinnacle)
  - **Amy Holland –** COO (Pinnacle)

Treasury and Payments Solutions – Mike Hammontree, leader (Pinnacle)

- **Chad Parramore** – Treasury and Payments Innovation (Synovus)
- **Aubrey LaBoda** – Treasury Advisor Enablement (Synovus)
- **Deanna Snow** – Treasury Service and Support (Pinnacle)
- **Chuck Hayward** – Commercial Card Program (Pinnacle)

- **Julie Lewis** – Merchant Direct Program (Pinnacle)
- **David Neely** – Corporate Liquidity Solutions (Synovus)
- **Joe Watkins** – Treasury Strategy and Performance (Pinnacle)

Music, Entertainment and Sports – Andy Moats, leader (Pinnacle)

- **Woody Hartman** – Music and Entertainment Portfolio Manager (Pinnacle)
- **Amy Dodgen** – Client Advisory Support Manager (Pinnacle)

Previously Announced Leaders

- **Kevin Blair –** President and CEO (Synovus)
- **Jamie Gregory –** CFO (Synovus)
- **Rob McCabe –** Chief Banking Officer (Pinnacle)
- **Jennifer Upshaw –** Chief Administrative Officer (Synovus)
- **Summer Yeiser –** Chief People Officer (Pinnacle)
- **Shellie Creson –** Chief Risk Officer (Synovus)
- **Matthew Paluch –** Chief of Staff (Synovus)
- **Dana Sanders –** Chief Audit Executive (Pinnacle)
- **Allan Kamensky –** Chief Legal Officer (Synovus)
- **Zack Bishop –** Chief Operating Officer (Synovus)
- **Kevin Howard –** Special Advisor to CEO (Synovus)
- **Liz Wolverton –** Chief Digital and Product Solutions (Synovus)
- **Charissa Sumerlin –** Chief Credit Officer (Pinnacle)
- **Dan Stubblefield –** Org. Performance Optimization (Pinnacle)